

**Profile of the directors who retired by rotation for the year 2020
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

Name - Surname	• Mr. Paiboon Damrongchaitham
Age	• 70 years
Nationality	• Thai
Appointment Date of Directorship	• 25 March 1994
Period of Directorship	• 26 years 1 Months (until the date of AGM) • 29 years 1 Months (Including the proposed agenda for this time)
Type of Director to be Appointed	• Director (Non-Executive)



Education

- Bachelor of Arts (Mass Communications) (Honors), Chulalongkorn University
- Doctoral of Business Administration (Honorary), Christian University

Training Program

- Broadcasting Executive Forum (BCF), Class 1/2013, The National Broadcasting and Telecommunications Commission (NBTC)

Position in the Company

- 2008 - Present Chairman of the Company Advisory Board
- 1998 - Present Chairman of the Board

Directorship and Executive Position in Other Company

- **Listed Company:** None
- **Non-Listed Company:** 10 companies

Period	Position	Company
21 Dec 2019 - Present	Chairman of the Executive Committee	GMM Channel Holding Co., Ltd.
11 Apr 2018 - Present	Director	GDH 559 Co., Ltd.
12 Jan 2018 - Present	Director (Authorized Director)	GMM Media Plc.
7 Dec 2017 - Present	Director (Authorized Director)	GMM Channel Holding Co., Ltd.
31 May 2017 - Present	Chairman of the Board	The One Enterprise Co., Ltd.
2009 - Present	Director	Ruamfah Deawkan Co., Ltd.
2005 - Present	Director	Trinaga Co., Ltd.
2001 - Present	Director	Geurtfah Co., Ltd.
1998 - Present	Director	Global Music and Media (China) Co., Ltd.
1998 - Present	Chairman / Founder	Damrongchaitham Foundation
1987 - Present	Director	Ruamfah Co., Ltd.

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Working Experience (at least for the past 5 years)

Period	Position	Company
Listed Companies		
Jul 2011 - 13 Jul 2014	Member of the Nomination and Remuneration Committee	GMM Grammy Plc.
2005 - Jul 2011	Chairman of the Nomination and Remuneration Committee	GMM Grammy Plc.
1998 - 2008	Chairman of the Executive Committee Advisor	GMM Grammy Plc.
Other Companies		
21 Dec 2017 - 20 Dec 2019	Chairman of the Board	GMM Channel Holding Co., Ltd
Nov 2011 - 4 Dec 2019	Chairman of the Board	GMM CJ O Shopping Co., Ltd.
Apr 2015 - 12 Sep 2019	Director	Judtanton Co., Ltd. (Liquidation Completed)
2009 - 26 Dec 2018	Vice Chairman	Family Know-how Co., Ltd (Dissolution)
2002 - 12 Nov 2018	Director	H.Y.Infinite Co., Ltd (Formerly Hou Yuu Co.,Ltd) (Liquidation Completed)
2008 - 20 June 2017	Chairman of the Company Advisory	GMM Media Plc.
Mar 2012 - Sep 2012	Director	GMM Z Co., Ltd.
2005 - 2009	Chairman of the Nomination and Remuneration Committee	GMM Media Plc.
2002 - 2009	Chairman of the Board	GMM Media Plc.
2007 - 2008	Advisor to the Executive Committee	GMM Media Plc.
2005 - 2007	Chairman of the Risk Management Committee	GMM Media Plc.
2002 - 2007	Chairman of the Executive Director	GMM Media Plc.

- **Other company that may cause any conflict of interest to the Company:** - None -

Area of expertise : Have Expertise, Knowledge and Experience about the business administration, Accounting & Finance, Business Strategy & Marketing, Organization and Human Resource Management, Investment, New Business Development, Good Corporate Governance and Risk Management

Percentage of Share Holding as of 28 February 2020

- Direct : 392,834,599 shares (47.91%)

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- Indirect : Hold by majority his children (acting in concert) as follows:
 - : 9,308,200 shares (1.135%) (via Mr. Fahmai Damrongchaitham)
 - : 9,000,000 shares (1.09%) (via Mr. Rafah Damrongchaitham)
 - : 7,969,872 shares (0.97%) (via Miss Ingfah Damrongchaitham)
 - : 7,969,873 shares (0.97%) (via Miss Fahchai Damrongchaitham)
 - : 421,200 shares (0.05%) (via Geurtfah Co.,Ltd.*)
- * Mr. Paiboon Damrongchaitham is the Chairman of the Board and Director (Authorized Director) in Geurtfah Co.,Ltd and all his 4 children hold 100% shares in Geurtfah Co.,Ltd

Summary of total shares of 427,503,744 shares (equivalent to 52.14%) of the total issued shares of 819,949,729 shares.

Executive Related Relationship :

- Being the father of Mr. Fahmai Damrongchaitham who is Director (Authorized Director), Executive and Major Shareholder of the company
- Being the father of Mr. Rafah Damrongchaitham, Miss Ingfah Damrongchaitham and Miss Fahchai Damrongchaitham whom are Major Shareholder of the company.

Legal Disputes : None

Criteria and Recruitment Procedure

The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Paiboon Damrongchaitham as a director for another term. This is in accordance with the criteria and recruitment process of the company. (as being disclosed in the 2019 Annual Report under the Heading of Corporate Governance > Nomination and Appointment of Directors and Executives)

Meeting Attendance in 2019

- The Shareholder Meeting in 2019 : Attended 1/1 times
- The Board of Directors' Meeting : Attended 4/4 times