

**Profile of the directors who retired by rotation for the year 2020  
and be proposed to act as Company's director for another term.  
GMM Grammy Public Company Limited**

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<b>Name - Surname</b>	• <b>Dr. Lackana Leelayouthayotin</b>
<b>Age</b>	• 66 years
<b>Nationality</b>	• Thai
<b>Appointment Date of Directorship</b>	• 24 June 2015
<b>Period of Directorship</b>	• 4 years 10 months (until the date of AGM) • 7 years 10 months (Including the proposed agenda for this time)
<b>Type of Director to be Appointed</b>	• Director (Non-Executive)



**Education**

- B.Sc. (Chemistry), Chulalongkorn University
- MBA (Marketing), Catholic University of Leuven, Belgium
- DBA (Marketing), University of Southern Queensland, Australia

**Training Program**

▪ **The Thai Institute of Directors (IOD)**

- Director Certification Program (DCP), Class 225/2016
- Advanced Audit Committee Program (AACP), Class 30/2018

▪ **Other Institutes**

- Cyber Resilience by Bank of Thailand (August 21, 2019)
- Global Brand Forum (2004)
- Unleashed the Power Within by Anthony Robbins, Singapore (2001)
- Asia Pacific Chief Executive Grid Seminar, Grid Organization Development and Change Management (2000)
- Advance Executive Program (AEP), Kellogg School of Management, North Western University, USA (1998)
- Data-Based Competitive Benchmark in Marketing, Asia Pacific Marketing Federation, Philippines (1994)
- Update in Strategic Management by University of California Berkley, Singapore (1994)
- Developing the First-Class Manager, Hawksmere, Hong Kong (1989)
- Marketing Manager, Queen's University, Canada (1984)

**Position in the Company**

- 24 June 2015      Director

**Directorship and Executive Position in Other Company**

- **Listed Company** : 3 companies

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Period	Position	Company
5 Apr 2019 - Present	Independent Director and Member of the Executive Committee	Siam Commercial Bank Plc.
26 Feb 2016 - Present	Chairman of the Audit Committee / Independent Director / Member of Nomination and Remuneration Committee	Techno Medical Public Co., Ltd.
Apr 2015 - Present	Independent Director	Lam Soon (Thailand) Plc.

• **Non-Listed Company** : 10 Organizations

Period	Position	Company
Dec 2019 - Present	Chairman of the Board	Aisance Co., Ltd
Jun 2019 - Present	Vice president	Chulalongkorn University Alumni Association under the King's Patronage
Aug 2018 - Present	Funds for patients and hospitals	Somdet Phra Yanasawon Foundation Patriarch Wat Bowornniwet Vihara, Royal Patronage.
2017 - Present	Independent Director	Bangchak Retail Co., Ltd.
2017 - Present	Director	Aisance Co., Ltd.
8 Aug 2016 - Present	Independent Director / Member of Audit Committee,	Shera Plc.
25 Jan 2016 - Present	Managing Director	Advisor and Beyond Co., Ltd.
15 Sep 2015 - Present	Advisor to the Strategy Subcommittee	Thailand Institute of Nuclear Technology (Public Organization)
25 Jul 2014 - Present	Chairman	The Foundation for Education of The Marketing Association of Thailand
Jul 2013 - Present	Company Advisor	Brand's Suntory (Thailand) Co. Ltd.
1997 - Present	Advisor / Director of The Recruitment and Promotion of Voluntary Blood Donor,	National Blood Centre Thai Red Cross Society

**Working Experience** (at least for the past 5 years)

Period	Position	Company
<b><u>Listed Companies</u></b>		
2015 - 2017	Company Advisor	GMM Grammy Plc.
<b><u>Other Companies</u></b>		
15 Sep 2015 - Jun 2019	Chairman of the Audit Committee	Thailand Institute of Nuclear Technology (Public Organization)
Aug 2015 - 12 Jan 2018	Director	GMM Channel Co., Ltd.
21 Jul 2015 - 31 May 2017	Director	The One Enterprise Co., Ltd.

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Period	Position	Company
Oct 2007 - 13 Mar 2017	Director	Tipco F & B Co., Ltd
2010 - 2014	Executive Vice President & CEO of Health Supplement Division	Cerebos Pacific Limited
2006 - 2014	Board of Director	Cerebos Pacific Limited
2005 - 2009	Executive Vice President & CEO South East Asia	Cerebos Pacific Limited

- **Other company that may cause any conflict of interest to the Company :** - None -

**Area of expertise** : Business strategy & Marketing, Organization & Human resource management, Investment and New business development

**Percentage of Share Holding as of 28 February 2020 (Direct & Indirect):** - None -

**Executive Related Relationship :** - None -

**Legal Disputes** : - None -

**Criteria and Recruitment Procedure**

The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Dr. Lackana Leelayouthayotin as a director for another term. This is in accordance with the criteria and recruitment process of the company. (as being disclosed in the 2019 Annual Report under the Heading of Corporate Governance > Nomination and Appointment of Directors and Executives)

**Meeting Attendance in 2019**

- The Shareholder Meeting in 2019 : Attended 0 / 1 times
- The Board of Directors' Meeting : Attended 4 / 4 times