

**Profile of the directors who retired by rotation for the year 2020
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

Name - Surname	• Mr. Phawit Chitrakorn
Age	• 45 years
Nationality	• Thai
Appointment Date of Directorship	• 28 April 2017
Period of Directorship	• 3 years (until the date of AGM) • 6 years (Including the proposed agenda for this time)
Type of Director to be Appointed	• Director (Executive Director)



Education

- Bachelor of Business Administration (Advertising), Assumption University

Training Program

Thai Institute of Directors (IOD) : - None -

Position in the Company

- 13 May 2017 - Present Member of the Risk Management Committee
- 13 May 2017 - Present Member of the Corporate Governance and Ethics Committee
- 28 Apr 2017 - Present Director (Authorized Director)
- 1 Jan 2017 - Present Chief Executive Officer- GMM Music
- 26 Feb 2016 - Present Member of Group Executive Committee

Directorship and Executive Position in Other Company

- *Listed Company* : - None -
- *Non-Listed Company* : 6 companies

Period	Position	Company
Apr 2018 - Present	Advisory	SIX Network Co., Ltd.
21 May 2018 - Present	Director	Gung Ho Studio Co., Ltd.
21 May 2018 - Present	Director	Bravo Studio Co., Ltd.
18 Apr 2018 - Present	Director	GR Vocal Studio Co., Ltd.
18 Apr 2018 - Present	Director	FAN TV Co., Ltd.
28 Mar 2018 - Present	Director	Tee Fah Studio Co., Ltd.

Working Experience (at least for the past 5 years)

Period	Position	Company
<u>Listed Companies</u>		
Jan 2016 - Dec 2016	Chief Marketing Officer	GMM Grammy Plc.

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<u>Other Companies</u>		
10 Apr 2018 - Present	Director	GMM Goods Co., Ltd.
18 Apr 2018 - 5 Mar 2018	Director	Digistream Co., Ltd.
19 Apr 2017- 5 Jun 2017	Director	GMM Z Co., Ltd.
2011 - 2015	Managing Director	Ogilvy and Mather Advertising
2008 - 2011	Managing Partner	Ogilvy and Mather Advertising
2003 - 2008	Business Director	Ogilvy and Mather Advertising
2002 - 2003	Group Account Director	Grey Worldwide Thailand
2000 - 2002	Account Director	DY&R Thailand
1997 - 2000	Account Manager	Grey Worldwide Thailand
1995 - 1997	Account Executive	Grey Worldwide Thailand

- ***Other company that may cause any conflict of interest to the Company :*** - None -

Area of expertise : Have Expertise, Knowledge and Experience about the business administration, Organization and Human Resource Management, Business Strategy & Marketing, Investment, New Business Development, Good Corporate Governance and Information Technology

Percentage of Share Holding as of 28 February 2020

Direct : None

Indirect : None

Executive Related Relationship : None

Legal Disputes : None

Criteria and Recruitment Procedure

The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Phawit Chitrakorn as a director for another term. This is in accordance with the criteria and recruitment process of the company. (as being disclosed in the 2019 Annual Report under the Heading of Corporate Governance > Nomination and Appointment of Directors and Executives)

Meeting Attendance in 2019

- The Shareholder Meeting in 2019 : Attended 1/1 times
- The Board of Directors' Meeting : Attended 4/4 times
- The Corporate Governance and Ethics Committee's Meeting : Attended 1/2 times
- Risk Management Committee : Attended 1/1 times
- Group Executive Committee : Attended 11/11 times