

**Profile of the directors who retired by rotation for the year 2022
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

Name - Surname	• Dr. Naris Chaiyasoot
Age	• 66 years
Nationality	• Thai
Appointment Date of Directorship	• 20 March 2013
Period of Directorship *	• 9 years 1 month (until the date of AGM) • 12 years 1 months (Including the proposed agenda for this time)
Type of Director to be Appointed	• Independent Director



Education

- B.A. Economics (Honors), Thammasat University
- M.A. Economics (English Program), Thammasat University
- Ph. D Economics, University of Hawaii. U.S.A.

Training Program

Thai Institute of Directors (IOD):

- Program	Role of the Chairman Program (RCP)	Class	45/2019
- Program	Advanced Audit Committee Program (AACP)	Class	29/2018
- Program	Chartered Director Class (CDC)	Class	3/2008
- Program	Director Certification Program (DCP)	Class	82/2006
- Program	Director Accreditation Program (DAP)	Class	32/2005
- Program	Finance for Non-Finance Directors (FND)	Class	19/2005

Position in the Company

- 13 Nov 2015 - Present Chairman of the Nomination and Remuneration Committee,
- Mar 2013 - Present Independent Committee / Chairman of the Audit Committee

Directorship and Executive Position in Other Company

- **Listed Company:** 3 companies

Period	Position	Company
23 Apr 2021-Present	Chairman of the Board	United Palm Oil Industry Plc.
May 2016 - Present	Chairman of the Board	AP (Thailand) Plc.
Aug 2015 - Present	Chairman of the Board / Audit Committee	Banpu Power Plc.

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• **Non-Listed Company:** 4 companies

Period	Position	Company
20 Jan 2018 - Present	Chairman	Function International Co., Ltd.
2018 - Present	Chairman	Travelex (Thailand) Co., Ltd.
Oct 2015 - Present	Chairman	RX manufacturing Co., Ltd.
Oct 2015 - Present	Advisor	Organization for Researches in art, culture, urban and leisure development (ORAC), Japan

Working Experience (at least for the past 5 years)

Period	Position	Company
Listed Companies		
23 Apr 2021-Present	Chairman of the Board	United Palm Oil Industry Plc.
May 2016 - Present	Chairman of the Board	AP (Thailand) Plc.
13 Nov 2015 - Present	Chairman of the Nomination and Remuneration Committee	GMM Grammy Plc.
Aug 2015 - Present	Chairman of the Board / Audit Committee	Banpu Power Plc.
Mar 2013 - Present	Chairman of the Audit Committee / Independent Director	GMM Grammy Plc.
Dec 2012 - 18 Apr 2018	Chairman of the Audit Committee / Independent Director	Fortune Parts Industry Plc.
Mar 2013 - 13 Nov 2015	Member of the Nomination and Remuneration Committee	GMM Grammy Plc.
2009 - 2012	Director	Thai Oil Plc.
2008 - 2011	Director	PTT Plc.
Other Companies		
20 Jan 2018 - Present	Chairman	Function International Co., Ltd.
2018 - Present	Chairman	Travelex (Thailand) Co., Ltd.
Oct 2015 - Present	Chairman	RX manufacturing Co., Ltd.
Oct 2015 - Present	Advisor	Organization for Researches in art, culture, urban and leisure development (ORAC), Japan
May 2016 -2017	Chairman of the Board	Thai Credit Guarantee Corporation

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Period	Position	Company
Jan 2015 - 30 Sep 2015	Deputy Permanent Secretary	Ministry of Finance
Jul 2014 - 30 Sep 2015	Chairman of the Board	Export-Import Bank of Thailand
Apr 2014 - 30 Sep 2015	Director	Bangkok Commercial Asset Management Co., Ltd.
Oct 2011 - 30 Sep 2015	Chairman of the Board	Dhanarak Asset Development Co., Ltd.
2010 - 30 Sep 2015	Chairman	Deposit Protection Agency
2011 - Dec 2014	Director-General	The Treasury Department, Ministry of Finance
2011 - Jun 2014	Chairman	Small and Medium Enterprise Development Bank of Thailand
2010 - 2011	Board Member	Capital Market Supervisory Board, Capital Market Supervisory Board, The Securities and Exchange Commission
2010 - 2011	Director-General	Fiscal Policy Office, Ministry of Commerce
2008 - 2011	Chairman of the Board	Government Housing Bank
2009 - 2010	Deputy Permanent Secretary	Ministry of Finance
2006 - 2007	Inspector-General	Ministry of Finance
1998 - 2004	President of Chancellor	Thammasat University

- **Other company that may cause any conflict of interest to the Company:** - None -
- **Relationship in the company/major shareholder/subsidiary/associated company or other conflicted business entity in present or during the past 2 years:**

Type of Relationship	Status / Explanation
1. Being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary.	- No -
2. Being a professional service provider. (i.e., auditor or legal advisor)	- No -
3. Having business relationship. (i.e., buy-sell materials/products/services or financial support)	- None -

Area of expertise	Accounting & Finance, Business strategy & Marketing and Good corporate governance
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Percentage of Share Holding as of 25 February 2022 (According to Section 59 of the Securities and Exchange Act.)	Direct : - None - Indirect : - None -
Executive Related Relationship	- None -
Legal Disputes	- None -
Criteria and Recruitment Procedure	The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Dr. Naris Chaiyasoot as an independent director for another term and has qualifications as an independent director as stipulated in the relevant laws by being able to give opinions independently. This is in accordance with the criteria and recruitment process of the Company. (As being disclosed in the 2021 Annual Report (Form 56-1 One report) under the Heading of Corporate Governance> Nomination and Appointment of Directors and Executives (Page. 79 - 80))
Meeting Attendance in 2021	<ul style="list-style-type: none"> • The Shareholder Meeting in 2021: Attended 1 / 1 times • The Board of Directors' Meeting: Attended 7 / 7 times • The Audit Committee's Meeting: Attended 4 / 4 times • The Nomination and Remuneration Committee's Meeting: Attended 2 / 2 times

Note:

* The recruitment difficulties of a qualified Director, especially a person with experience in the entertainment business, is complicated. Moreover, to avoid loss of opportunity to appoint a capable and experienced director.

The Board of Directors, according to the opinion of the Nomination and Remuneration Committee, therefore resolved to propose to the 2022 AGM to consider and approve the appointment of Dr. Naris Chaiyasoot, an independent director who has served as a director for more than 9 consecutive years (including the proposed renewal term) as the Company's independent director for another term. Because it is of the opinion that he is a person who has all the qualifications as required by the Public Limited Companies Act. and regulatory agencies have qualifications suitable for the company's business operations, have knowledge, abilities, and experience that are beneficial to the Company's business operations, have a broad vision able to perform duties as a director very well, contribute to and support the work of the Board of Directors that brings benefits to the Company during the past period very well.