

**Profile of the directors who retired by rotation for the year 2022  
and be proposed to act as Company's director for another term.  
GMM Grammy Public Company Limited**

<b>Name - Surname</b>	· Mr. Chanitr Charnchainarong	
<b>Age</b>	· 58 years	
<b>Nationality</b>	· Thai	
<b>Appointment Date of Directorship</b>	· 13 November 2015	
<b>Period of Directorship *</b>	· 6 years 5 months (until the date of AGM)  · 9 years 5 months (Including the proposed agenda for this time)	
<b>Type of Director to be Appointed</b>	· Independent Director	

**Education**

- Bachelor of Science (Electrical Engineering), Purdue University, U.S.A.
- Master of Science (Electrical Engineering), Purdue University, U.S.A.
- Chartered Financial Analyst (CFA), CFA Institute, U.S.A.

**Training Program**

- **Thai Institute of Directors (IOD):**
  - Program Director Certification Program (DCP) Class 52 / 2004
- **Other Institutes:**
  - Senior Executives of Justice Administration, Class 19/2014, Office of the Judicial Training Institute
  - Advanced Management Program (AMP), Class 185/2013, Harvard Business School, Harvard University, U.S.A.
  - Public Economics Management for Executives, Class 9/2011, King Prajadhipok's Institute
  - Capital Market Academy Leader Program, Class 2/2006, Capital Market Academy

**Position in the Company**

- 13 Nov 2015 - Present Independent Committee / Member of the Audit Committee

**Directorship and Executive Position in Other Company**

- **Listed Company:** 3 companies

Period	Position	Company
23 Sep 2020 - Present	Independent Director / Member of the Audit Committee / Member of the Nomination Committee / Member of the Risk Management Committee / Member of the Corporate Governance and Social Responsibility Committee	Asia Plus Group Holdings Plc.
9 Aug 2019 - Present	Independent Director / Member of the Audit Committee	Global Connections Plc.

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Period	Position	Company
May 2018 - Present	Chairman of the Board / Independent Director	Northeast Rubber Plc.

• **Non-Listed Company:** 3 companies

Period	Position	Company
8 Oct 2021 - Present	Director	Sinpate Co., Ltd.
2016 - Present	Senior Executive Vice President	Central Group
May 2015 - Present	Independent Director	UOB (Thailand) Plc.

**Working Experience** (at least for the past 5 years)

Period	Position	Company
<b>Listed Companies</b>		
Oct 2015 - Dec 2018	Independent Director / Chairman of the Board	Comanche International Plc.
<b>Other Companies</b>		
23 Sep 2020 - 28 Jul 2021	Independent Director / Member of the Audit Committee / Member of the Risk Management Committee	Asia Plus Securities Company Limited
Jul 2016 - 12 Apr 2021	Independent Director	Strategic Property Investors Co., Ltd.
May 2015 - Nov 2016	Advisor	Vnet Capital Co., Ltd.
Apr 2015 - Jul 2016	Member of University Council	Kasetsart University
2015 -2016	Director	CA Infomedia Co., Ltd.
May 2015 - Apr 2016	Senior Advisor	The Quant Group Co., Ltd.
Aug 2011 - Apr 2015	Vice President	The Stock Exchange of Thailand (SET)
Feb 2006 - Feb 2014	President	Market for Alternative Investment (mai)

- **Other company that may cause any conflict of interest to the Company:** - None -
- **Relationship in the company/major shareholder/subsidiary/associated company or other conflicted business entity in present or during the past 2 years:**

Type of Relationship	Status / Explanation
1. Being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary.	- No -

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Type of Relationship	Status / Explanation
2. Being a professional service provider. (i.e., auditor or legal advisor)	- No -
3. Having business relationship. (i.e., buy-sell materials/products/services or financial support)	- None -

<b>Area of expertise</b>	Accounting & Finance, Organization & Human resource management, Investment, New business development, Good corporate governance, Risk Management and Regulations of SET or other Regulatory Agencies
<b>Percentage of Share Holding as of 25 February 2022</b> (According to Section 59 of the Securities and Exchange Act.)	Direct :- None - Indirect :- None -
<b>Executive Related Relationship</b>	- None -
<b>Legal Disputes</b>	- None -
<b>Criteria and Recruitment Procedure</b>	The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Chanitr Charnchainarong as an independent director for another term and has qualifications as an independent director as stipulated in the relevant laws by being able to give opinions independently. This is in accordance with the criteria and recruitment process of the Company. (As being disclosed in the 2021 Annual Report (Form 56-1 One report) under the Heading of Corporate Governance> Nomination and Appointment of Directors and Executives (Page.79 - 80))
<b>Meeting Attendance in 2021</b>	<ul style="list-style-type: none"> <li>• The Shareholder Meeting in 2021: Attended 1 / 1 times</li> <li>• The Board of Directors' Meeting: Attended 7 / 7 times</li> <li>• The Audit Committee's Meeting: Attended 4 / 4 times</li> </ul>

**Note:**

\* The recruitment difficulties of a qualified Director, especially a person with experience in the entertainment business, is complicated. Moreover, to avoid loss of opportunity to appoint a capable and experienced director.

The Board of Directors, according to the opinion of the Nomination and Remuneration Committee, therefore resolved to proposed to the 2022 AGM to consider and approve the appointment of Mr. Chanitr Charnchainarong, an independent director who has served as a director for more than 9 consecutive years (including the proposed renewal term) as the Company's independent director for another term. Because it is of the opinion that he is a person who has all the qualifications as required by the Public Limited Companies Act. and regulatory agencies have qualifications suitable for the company's business operations, have knowledge, abilities, and experience that are beneficial to the Company's business operations have a broad vision able to perform duties as a director very well, contribute to and support the work of the Board of Directors that brings benefits to the Company during the past period very well,