

**Profile of the directors who retired by rotation for the year 2023
and be proposed to act as Company's director for another term.
GMM Grammy Public Company Limited**

Name - Surname	• Mr. Paiboon Damrongchaitham
Age	• 73 years
Nationality	• Thai
Appointment Date of Directorship	• 25 March 1994
Period of Directorship	<ul style="list-style-type: none"> • 29 years 1 Months (until the date of AGM) • 32 years 1 Months (Including the proposed agenda for this time)
Type of Director to be Appointed	• Director (Non-Executive)

**Education**

- Bachelor of Arts (Mass Communications) (Honors), Chulalongkorn University
- Doctoral of Business Administration (Honorary), Christian University
- Doctoral of Buddhist Studies (Honorary), Buddhist Psychology, Mahachulalongkornrajavidyalaya University

Training Program

- Broadcasting Executive Forum (BCF), Class 1/2013, The National Broadcasting and Telecommunications Commission (NBTC)

Position in the Company

- 2008 - Present Chairman of the Company Advisory Board
- 1998 - Present Chairman of the Board

Directorship and Executive Position in Other Company

- **Listed Company:** 1 company

Period	Position	Company
3 May 2021 - Present	Chairman of the Board	The One Enterprise Plc.

- **Non-Listed Company:** 8 companies

Period	Position	Company
13 Aug 2020 - Present	Director (Authorized Director)	Fah Damrongchaitham Co., Ltd.
11 Apr 2018 - Present	Director	GDH 559 Co., Ltd.
2009 - Present	Director (Authorized Director)	Ruamfah Deawkan Co., Ltd.
2005 - Present	Director (Authorized Director)	Trinaga Co., Ltd.
2001 - Present	Director (Authorized Director)	Geurtfah Co., Ltd.
1998 - Present	Director	Global Music and Media (China) Co., Ltd.
1998 - Present	Chairman / Founder	Damrongchaitham Foundation
1987 - Present	Director (Authorized Director)	Ruamfah Co., Ltd.

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Working Experience (at least for the past 5 years)

Period	Position	Company
Listed Companies		
3 May 2021 - 11 Aug 2021	Member of the Nomination and Remuneration Committee	The One Enterprise Plc.
Jul 2011 - 13 Jul 2014	Member of the Nomination and Remuneration Committee	GMM Grammy Plc.
2005 - Jul 2011	Chairman of the Nomination and Remuneration Committee	GMM Grammy Plc.
1998 - 2008	Chairman of the Executive Committee Advisor	GMM Grammy Plc.
Other Companies		
23 Apr 2021 - 2 May 2021	Member of the Nomination and Remuneration Committee	The One Enterprise Co., Ltd.
12 Mar 2021 - 22 Apr 2021	Chairman of the Nomination and Remuneration Committee	The One Enterprise Co., Ltd.
31 May 2017- 3 May 2021	Chairman of the Board	The One Enterprise Co., Ltd.
1 Dec 2017 - 22 Nov 2020	Director (Authorized Director)	GMM Media Plc.
21 Dec 2019 - 30 Nov 2020	Chairman of the Executive Committee	GMM Channel Holding Co., Ltd.
7 Dec 2017- 30 Nov 2020	Director (Authorized Director)	GMM Channel Holding Co., Ltd.
21 Dec 2017- 20 Dec 2019	Chairman of the Board	GMM Channel Holding Co., Ltd.
Apr 2015 - 9 Dec 2019	Director	Judtanton Co., Ltd. (Liquidation Completed)
Nov 2011 - 4 Dec 2019	Chairman of the Board	GMM O-Shopping Co., Ltd. (Formerly O-Shopping Co., Ltd. / GMM CJ O-Shopping Co., Ltd.)
2009 - 26 Dec 2018	Vice Chairman	Family Know-how Co., Ltd (Dissolution)
2002 - 12 Nov 2018	Director	H.Y.Infinite Co., Ltd (Formerly Hou Yuu Co.,Ltd) (Liquidation Completed)
2008 - 20 June 2017	Chairman of the Company Advisory	GMM Media Plc.
Mar 2012 - Sep 2012	Director	GMM Z Co., Ltd.
2005 - 2009	Chairman of the Nomination and Remuneration Committee	GMM Media Plc.
2002 - 2009	Chairman of the Board	GMM Media Plc.

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Period	Position	Company
2007 - 2008	Advisor to the Executive Committee	GMM Media Plc.
2005 - 2007	Chairman of the Risk Management Committee	GMM Media Plc.
2002 - 2007	Chairman of the Executive Director	GMM Media Plc.

- **Other company that may cause any conflict of interest to the Company:** - None -

Area of expertise	Have Expertise, Knowledge and Experience about the business administration, Accounting & Finance, Business Strategy & Marketing, Organization and Human Resource Management, Investment, New Business Development, Good Corporate Governance and Risk Management
Percentage of Share Holding as of 20 February 2023	<p>Direct : - None -</p> <p>Indirect :</p> <p>(1) 426,774,344 Shares (52.05%) via Fah Damrongchaitham Co., Ltd. (Mr. Paiboon Damrongchaitham having 99% voting rights in Fah Damrongchaitham Co., Ltd. and he is Authorized Director in Fah Damrongchaitham Co., Ltd.</p> <p>(2) 433,600 Shares (0.05%) via Geurtfah Co.,Ltd. (Mr. Paiboon Damrongchaitham is the Chairman of the Board and Director (Authorized Director) in Geurtfah Co.,Ltd and all his 4 children hold 100% shares in Geurtfah Co.,Ltd)</p> <p>Summary of total shares of 427,207,944 shares (equivalent to 52.10%) of the total issued shares of 819,949,729 shares.</p>
Executive Related Relationship	Being the father of Mr. Fahmai Damrongchaitham who is Director (Authorized Director), Executive of the company.
Legal Disputes	- None -
Criteria and Recruitment Procedure	The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Paiboon Damrongchaitham as a director for another term. This is in accordance with the criteria and recruitment process of the company. (As being disclosed in the 2022 Annual Report (Form 56-1 One report) under the Heading of Corporate Governance > Nomination and Remuneration of Directors and Executives > Nomination and Appointment Process of Director (Page. 108-109)
Meeting Attendance in 2022	<ul style="list-style-type: none"> • The Shareholder Meeting in 2022: Attended 1 / 1 times • The Board of Directors' Meeting: Attended 4 / 4 times