

**Profile of the directors who retired by rotation for the year 2025  
and be proposed to act as Company's director for another term.  
GMM Grammy Public Company Limited**

<b>Name - Surname</b>	• Mr. Fahmai Damrongchaitham
<b>Age</b>	• 38 years
<b>Nationality</b>	• Thai
<b>Appointment Date of Directorship</b>	• 12 May 2017
<b>Period of Directorship *</b>	<ul style="list-style-type: none"> <li>• 7 years 11 months (until the date of AGM)</li> <li>• 10 years 11 months (Including the proposed agenda for this time)</li> </ul>
<b>Type of Director to be Appointed</b>	• <b>Director</b> (Executive Director)

**Education**

- Bachelor of Arts in Communication Faculty of Annenberg School for Communication, University of Southern California, USA

**Training Program**

Program	Class	Year	Organized by
Director Accreditation Program (DAP)	188	2021	Thai Institute of Directors (IOD)

**Position in the Company**

Period	Position
14 May 2023 - Present	(Acting) Chief Investment Officer
27 Feb 2018 - Present	Member of the Risk Management Committee
12 May 2017 - Present	Director (Authorized Director)
27 Feb 2017 - Present	Member of the Group Executive Committee
22 Aug 2011 - Present	Member of Investment Committee

**Directorship and Executive Position in Other Company**

- **Listed Company:** - company

Period	Position	Company
-None-	-None-	-None-

- **Non-Listed Company:** 14 companies

Period	Position	Company
27 Dec 2024 - Present	Director (Authorized Director)	GMM ASIA Co.,Ltd.

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Period	Position	Company
3 Dec 2024 - Present	Director (Authorized Director)	GMM X ONE Co.,Ltd.
7 Aug 2024 - Present	Director (Authorized Director)	GMM Global Co.,Ltd.
13 Jun 2024 - Present	Director (Authorized Director)	G&LDH Co.,Ltd.
11 Mar 2024 - Present	Director (Authorized Director) / Executive Director / Chief Marketing Officer	GMM Music Plc. (Transform to public company as of March 11, 2024)
24 Jan 2024 - Present	Director (Authorized Director)	TNY Entertainment and Technology Co.,Ltd.
4 Jul 2023 - Present	Director (Authorized Director)	BlackGem Co., Ltd. (Formerly GR Vocal Studio Co., Ltd. - registered for a name change on March 1, 2024)
21 May 2021 - Present	Director (Authorized Director)	YGMM Co., Ltd.
13 Aug 2020 - Present	Director (Authorized Director)	Fah Damrongchaitham Co., Ltd.
Aug 2012 - Present	Director	U-Star (Thailand) Co., Ltd.
2011 - Present	Director (Authorized Director)	Geurtfah Co., Ltd.
2011 - Present	Director (Authorized Director)	Ruamfah Co., Ltd.
2009 - Present	Director (Authorized Director)	Ruam Fah Deaw Gun Co., Ltd.
13 Sep 2007 - Present	Director and Secretary	Damrongchaitham Foundation

**Working Experience (at least for the past 5 years)**

Period	Position	Company
<b><u>Listed Companies</u></b>		
3 May 2021 - 22 Feb 2024	Director (Authorized Director) / Member of Executive Committee	The ONE Enterprise Plc.
15 May 2019-13 Nov 2023	Chief Strategic Officer-Music 1	GMM Grammy Plc.
1 Dec 2016 - 14 May 2019	Chief Sale Officer-GMM Music	GMM Grammy Plc.
9 Dec 2011 - 12 May 2017	Member of Risk Management Committee	GMM Grammy Plc.
Oct 2014 - 30 Nov 2016	Managing Director - Artist	GMM Grammy Plc.
16 Jun 2010 - 30 Sep 2014	Managing Director, Sanamluang Music	GMM Grammy Plc.

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Period	Position	Company
2011 - Dec 2012	Co-Chief Operation Officer (Co-COO)	GMM Grammy Plc.
9 Dec 2011 - Mar 2012	Member of the Corporate Governance and Ethics Committee	GMM Grammy Plc.
28 Jul 2008 - 15 Jun 2010	Marketing Officer	GMM Grammy Plc.
<b><u>Other Companies</u></b>		
Jan 2016 - 7 Oct 2024	Director (Authorized Director)	Suea Tid Peak Krub Co., Ltd. (Deregistered on October 7, 2024, and is in the process of liquidation.)
18 May 2021 - 2 Jul 2024	Director	GDH559 Co.,Ltd.
6 Oct 2023 - 11 Mar 2024	Member of the Executive Committee	GMM Music Co., Ltd. (Transform to public company as 11 Mar 2024)
1 Sep 2023 - 11 Mar 2024	Chief Marketing Officer	GMM Music Co., Ltd. (Transform to public company as 11 Mar 2024)
7 Apr 2023 - 11 Mar 2024	Director (Authorized Director)	GMM Music Co., Ltd. (Transform to public company as 11 Mar 2024)
Oct 2012 - 29 Feb 2024	Managing Director	Z Trading Co., Ltd.
31 May 2017 - 2 May 2021	Director (Authorized Director) / Executive Director	The ONE Enterprise Co., Ltd. (Transform to public company as 3 May 2021)
11 Apr 2019 - 20 Mar 2020	Director	GMP Foods Co., Ltd.
7 Dec 2017 - 30 Nov 2020	Director	GMM Channel Holding Co., Ltd.
Mar 2017 - 20 May 2020	Director (Authorized Director)	Z Trading Co., Ltd.
18 Apr 2018 - 18 May 2020	Director (Authorized Director)	FAN TV Co., Ltd.
Sep 2019 - 4 Dec 2019	Director (Authorized Director)	O-Shopping Co., Ltd. (Formerly GMM CJ O-Shopping Co., Ltd.)
24 Aug 2018 - 14 Mar 2019	Director	Proud Project One Co., Ltd.
18 Apr 2018 - 5 Mar 2019	Director	Digistream Co., Ltd.
20 Apr 2018 - 24 Sep 2018	Director (Authorized Director)	Change2561 Co., Ltd.
12 Jan 2018 - 24 Sep 2018	Director (Authorized Director)	A-Time Media Co., Ltd.
12 Jan 2018 - 24 Sep 2018	Director (Authorized Director)	GMM TV Co., Ltd.
12 Jan 2018 - 20 Sep 2018	Director	GMM Channel Co., Ltd.

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Period	Position	Company
6 Dec 2017 - 20 Sep 2018	Director (Authorized Director)	GMM Media Plc.
Apr 2013 - 5 May 2017	Director (Authorized Director)	3-RD Co., Ltd.

- Other company that may cause any conflict of interest to the Company: - None -

<b>Area of expertise</b>	Have Expertise, Knowledge and Experience about the business of the Company as well, Business administration, Organization and Human resource management, Business Strategy and Marketing
<b>Percentage of Share Holding as of 20 March 2025</b> (According to Section 59 of the Securities and Exchange Act.)	<p>Direct : - None -</p> <p>Indirect :</p> <p>(1) 426,774,344 Shares (52,05%) via Fah Damrongchaitham Co., Ltd. (Mr. Fahmai Damrongchaitham having 0.25 voting rights in Fah Damrongchaitham Co., Ltd. and he is authorized director in Fah Damrongchaitham Co., Ltd)</p> <p>(2) 453,800 Shares (0.06%) via Geurtfah Co., Ltd. (Mr. Fahmai Damrongchaitham is the Director and Authorized Director in Geurtfah Co.,Ltd., hold 25% and all his 3 sibling hold 75%shares in Geurtfah Co.,Ltd.)</p> <p>Of the total issued shares of 819,949,729 shares</p>
<b>Executive Related Relationship</b>	Being the son of Mr. Paiboon Damrongchaitham who is Chairman of the Board and Major shareholder (Indirect)
<b>Legal Disputes</b>	- None -
<b>Criteria and Recruitment Procedure</b>	The Board has considered and agreed with the Nomination and Remuneration Committee to propose the reappointment of Mr. Fahmai Damrongchaitham as a director for another term. This is in accordance with the criteria and recruitment process of the company. (As being disclosed in the 2024 Annual Report (Form 56-1 One report) under the Heading of Corporate Governance> Nomination and Appointment of Directors and Executives (Page. 129-130))
<b>Meeting Attendance in 2024</b>	<ul style="list-style-type: none"> <li>• The Shareholder Meeting in 2024: Attended 2 / 2 times</li> <li>• The Board of Directors' Meeting: Attended 9 / 10 times</li> <li>• The Group Executive Committee's Meeting: Attended 10 / 13 times</li> <li>• The Risk Management Committee's Meeting: Attended 1 / 1 times</li> </ul>