

Profile of the directors of the proposed committee member for appointment as a company director for the year 2025 **GMM Grammy Public Company Limited**

Name - Surname Mr. Vithit Leenutaphong

Age 69 years

Nationality Thai

Date of propose for appointment as a director

The propose for the appointment to the position of independent director succeeding Dr. Naris Chaiyasoot was presented at the shareholders' meeting on April 29, 2025.

Type of Director to be Appointed **Independent Director**

Education

- Doctor of Philosophy Program in Innovation and Industrial Management, College of Innovation and Industrial Management, King Mongkut's Institute of Technology Ladkrabang. (2023)
- Master Degree of Business Administration (International Monetary Fund), University of Southern California, USA. (1982)
- Bachelor Degree of Marketing and Management, Jacksonville University, USA. (1978)

Training Program

Program	Class	Year	Organized by
High Performance Board		2558	IMD International Switzerland
Role of the Chairman Program (RCP)	34	2557	Thai Institute of Directors (IOD)
Successful Formulation & Execution of Strategy (SFE)	3	2552	Thai Institute of Directors (IOD)
Role of the Compensation Committee (RCC)	7	2551	Thai Institute of Directors (IOD)
Audit Committee Program (ACP)	5	2548	Thai Institute of Directors (IOD)
Director Certification Program (DCP)	16	2545	Thai Institute of Directors (IOD)

Position in the Company: -None-

Directorship and Executive Position in Other Company

Listed Company: 1 companies

Period	Position	Company
2015 - present	•	Sahathai Terminal Public Company Limited
	Audit Committee	



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• Non-Listed Company: 6 companies

Period	Position	Company
2014 - Present	Director and Chairman	Thaiyarnyon Intersales Co., Ltd.
	of the Executive	
	Committee	
2005 - Present	Director and Chairman	Thaiyarnyon Co., Ltd.
	of the Executive	
	Committee	
2005 - Present	Director	National Press Council of Thailand
2005 - Present	Director	The Queen's Gallery
2005 - Present	Director	Bangkok bank foundation
2012 - Present	Director	Siam University Council

Working Experience (at least for the past 5 years)

Period	Position	Company
Listed Companies		
2013 - 2016	Chairman of the Board / Chairman of the Nomination and Remuneration Committee and Executive	Advanced Info Service Public Company Limited
	Director	InTouch Holdings Public Company Limited
2001 - 2013	Director and Audit Committee	InTouch Holdings Public Company Limited
2002 - 2004	Director	Airports of Thailand Public Company Limited
Other Companies		
2005 - 2020	Independent Director, Audit Committee	Sahathai Steel Pipe Public Company Limited
2013 - 2014	Director	Thailand-China Business Council
1995 - 2010	Director	German-Thai Chamber of Commerce
2001 - 2008	Vice President	Yontrakit Group.
2005 - 2006	Chairman of the Board	Government Pharmaceutical Organization
1996 - 1997	Director	Expressway Authority of Thailand

Other company that may cause any conflict of interest to the Company:

- None -



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• Relationship in the company/major shareholder/subsidiary/associated company or other conflicted business entity in present or during the past 2 years:

Type of Relationship	Status / Explanation
Being a director who takes part in the management of the company, employee, staff member, or advisor receiving a regular salary.	- No -
2. Being a professional service provider. (i.e., auditor or legal advisor)	- No -
3. Having business relationship. (i.e., buy-sell materials/products/services or financial support)	- None -

Area of expertise	Accounting & Finance, Marketing Strategy, Organization & Human Resources Management , Good Corporate Governance (CG), Leaders
Percentage of Share Holding as of 20 March 2025	Direct : - None - Indirect : - None -
Executive Related Relationship	- None -
Legal Disputes	- None -
Criteria and Recruitment Procedure	The Board has considered and agreed with the Nomination and Remuneration Committee to propose the appointment of Mr. Vithit Leenutaphong as an independent director to replace Dr. Naris Chaiyasoot, whose term is set to expire in the year 2025 and who has expressed no intention for reappointment. Additionally, Mr. Vithit Leenutaphong has qualifications as an independent director as stipulated in the relevant laws by being able to give opinions independently. This is in accordance with the criteria and recruitment process of the Company. (as being disclosed in the 2024 Annual Report (56-1 One report) under the Heading of Corporate Governance> 6. Nomination and Fixing the Remuneration of the Directors and Executives > Nomination and Appointment of Company Directors (Page. 129-130))